



PDA *International*

DISCOVERING & EMPOWERING TALENT

JOB Fit Report

Henry Martin

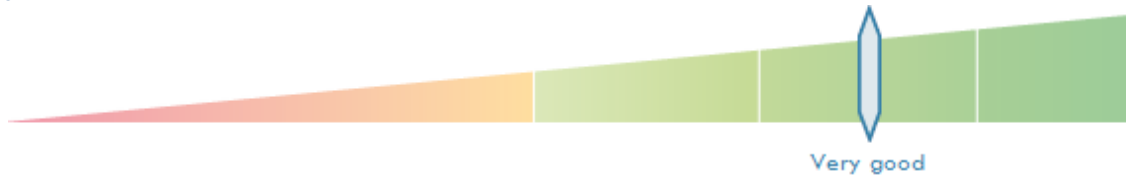
Natural Behavior

This Report is a product of PDA International. PDA International is the leading provider of applied behavioral assessments for the selection, management and development of talent.

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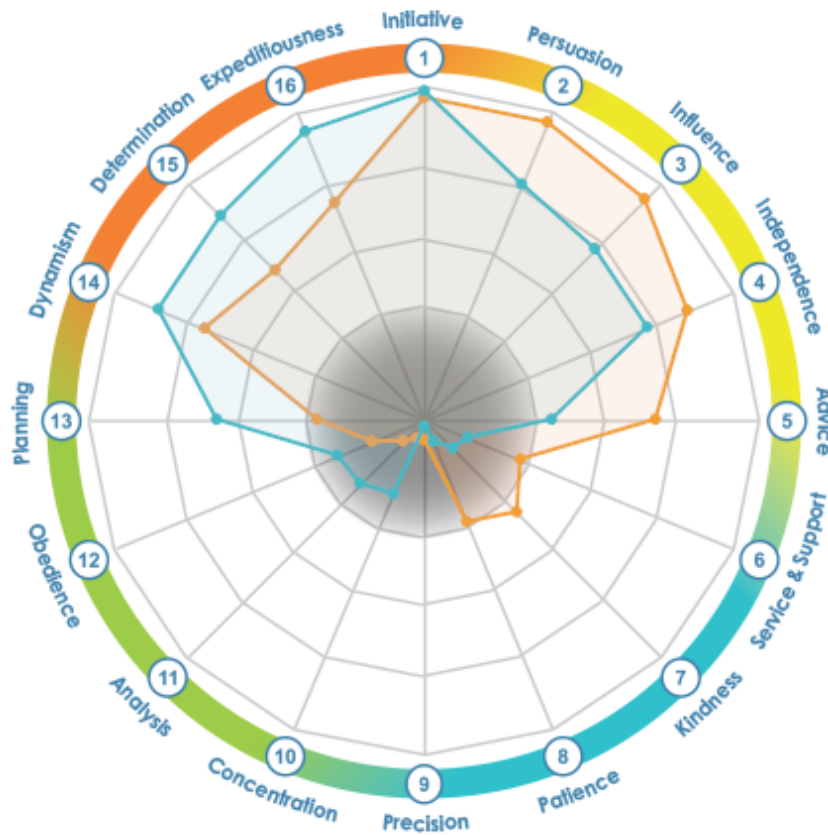
Compatibility between Henry's Natural Profile (PS: 63 100 26 11 63) and job PROACTIVE: Competitive – Proactive (Administrative Styles) (PS: 100 80 0 20 50)

Compatibility: 89 %



When the indicator is in this range, the Correlation is "Very Good," and there is a good possibility that the individual will respond successfully to the behavioral requirements of the position.

Behavioral Radar Chart



Henry Martin

PROACTIVE: Competitive - Proactive

Risk Axis ▲ PROACTIVE: Competitive – ... ● Henry Martin R

Cautious Risk-Taker

This indicates that the position requires an individual who is naturally and spontaneously direct, decisive and confrontational – someone who is motivated by competing and winning. However, Henry is kinder, more peaceful and less confrontational, and although he can sometimes be direct, decisive and confrontational, he may act in a more pleasant and moderate manner.

Extroversion Axis ▲ PROACTIVE: Competitive – ... ● Henry Martin E

Introverted Extroverted


This indicates that the position requires an individual who is naturally and spontaneously friendly, extroverted, persuasive and sharp – someone who is motivated by interaction and exposure to people. Henry has these attributes as part of his Natural style.


Patience Axis ▲ PROACTIVE: Competitive – ... ● Henry Martin P

Restless/Impatient Calm/Patient

This indicates that the position requires an individual who is dynamic, restless and spontaneous – someone who is motivated by working on several matters simultaneously, attacking them on various fronts. Henry has these attributes as part of his Natural style.

Conformity to Norms Axis

 PROACTIVE: Competitive – ...

 Henry Martin


Independent

Adherence to rules



This indicates that the position requires an individual who is independent, self-confident and discerning – someone who is motivated by independence from structure and freedom of action. Henry has these attributes as part of his Natural style.